

SAINT KATHARINE DREXEL RETIREMENT CENTER

Americans with Disabilities Act (ADA)

Complaint Policy and Procedures

Notice Under the Americans with Disabilities Act (ADA)

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), Saint Katharine Drexel Retirement Center will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

Employment: Saint Katharine Drexel Retirement Center does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: Saint Katharine Drexel Retirement Center will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the Saint Katharine Drexel Retirement Center programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: Saint Katharine Drexel Retirement Center will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in our offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Saint Katharine Drexel Retirement Center, should contact:

Saint Katherine's Drexel Retirement Center
301 W Wade Street,
El Reno OK, 73036
(405) 262-2920
Director@skdelreno.org

The ADA does not require Saint Katharine Drexel Retirement Center to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of Saint Katharine Drexel Retirement Center is not accessible to persons with disabilities should be directed to LaTrona Fulbright listed above.